

NJORD Estonia reports: It is possible to submit a claim for one million euros to the labour dispute committee

From January 2018, the Labour Dispute Resolution Act, which replaced the previous Individual Labour Dispute Resolution Act, came into force. The Act governs the procedure for the resolution of labour disputes submitted to the labour dispute committee.

So far, only financial claims up to EUR 10,000 could be submitted to the labour dispute committee, but the new Act doesn't set any limits on the size of the claims. That means, that you could even file a claim for one million euros. Even better, if the claim doesn't exceed EUR 6,400, the chairman of the committee can singlehandedly, at his discretion, process the claim by a written procedure. That saves a lot of time for both sides. It also means, that when filing or disputing a claim, all arguments must be proven.

In addition, the labour dispute committee can carry out conciliation procedures and make compromises, which are to be approved by the chairman of labour dispute committee as a regulation.

Need more information about labour dispute committee proceedings? Contact NJORD's attorneys at law Katrin Sarap and Triinu Hiob.



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